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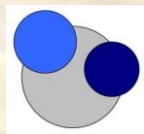
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Partner meeting 3 in France



Partner Meeting 4 in Finland

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WorkMentor

A Leonardo da Vinci project
of the
Lifelong Learning Program
of
the European Union



Lifelong
Learning
Programme

WorkMentor project

Background

The project WorkMentor can be considered to be the third in a series dealing with the three party agreement between learners, education providers and employers with respect to vocational education. The first was a project for the Latvian Ministry of Education, ProVoTrain (2005-2007), which, focussing on the position of the learner realizing competence while learning in a workplace, produced the Portfolio of Evidence and matching training program. The second was the project POÈTE, Portfolio Of Evidence To Europe (2008-2010), concentrating on teachers, trainers and assessors and their role in the three party agreement. The project WorkMentor then is focusing on the third party, the mentors and supervisors of the learner in the workplace.



General aim of WorkMentor

The overall **aim** of the WorkMentor project is to provide work supervisors with greater understanding of vocational learning and mentoring skills in order to provide better support young people in vocational education and training. This will be made available through short induction training courses and these are designed to improve the effectiveness, retention and achievement of on-the-job learning for apprenticeships training programs and wider placements.



Objectives that will be met:

- To transfer IMPLEMENTOR mentoring programme to the relationship between work supervisor and learner so that work supervisors can effectively support learners at work.
- To create an innovative blended learning programme on the subject of mentoring that is flexible and interactive for different work situations.
- Evaluate the effectiveness of the transfer of innovation and disseminate findings to a wider audience.

Outcomes of the WorkMentor project:

- An inventory of needs for mentoring skills by supervisors
- A flexible mentoring programme for work supervisors
- A training of trainers to support tutors from 5 countries
- Piloting of a mentoring programme to employers.
- Web based mentoring materials that can be adapted to needs.

